

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Ramsey Street High School

School Number: 449

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 34

#Against: 2

Percentage For: 94%

Date Approved by Vote: 6/19/2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Lawrence L. Smalls II	2022
Assistant Principal	LaTara Ray	2022
Teacher Representative	Demetrius Haddock, Math	2022
Inst. Support Representative	n/a	
Teacher Assistant Representative	Randi Cunningham	2022
Parent Representative	n/a	
Additional Representative	Calvenia McDonald, Social Worker	2021
Additional Representative	Janet Whitaker, Science	2021
Additional Representative	Quentin Morgan, Restorative Justice	2022
Additional Representative	Belinda Jacobs, School Counselor	2022
Additional Representative	Stephanie Johnson, Exceptional Children	2022
Additional Representative	Evelyn Moore, Social Studies	2022
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Ramsey Street

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$9480

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Social Emotional Learning Sessions through Peaceful Schools, Lost Voices, and staff development, and teachers for remediation. Culmination of all of these activities is to help build leadership capacity in our teachers so they are energized and more effective in their instructional duties. Goal is to have an increase in students academic performance and positive behaviors in the building.

DESCRIPTION

AMOUNT

Personnel: In-School Remediation

\$4500

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services: Lost Voices

\$3000

Follow-up Activities: Remediation Services and Field Trips

\$1500

Total for staff development 1:

\$9000

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

Growth Mindset Book Professional Development Sessions.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:	Growth Mindset Coach Book and Growth Mindset Resource Book	\$500
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:	Staff Development Sessions Snacks etc.	\$500
	Total for staff development 2:	
	Grand Total	\$9500

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teacher have between 360 minutes and 450 minutes of planning time each week.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>We will host a Family Night for the Fall and Spring Semesters. Fall Family Night is November 16 from 5:00 – 6:30 and the Spring Family Night is February 8 from 5:00 – 6:30.</p> <p>We will also have P/T conference in the Fall (Oct. 5) and Spring (Feb 22).</p> <p>We will also look to have other events as needed to support our school and community.</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	